



VOLUNTEER CODE OF CONDUCT

- **AS A VOLUNTEER, I WILL PROMOTE THE PHILOSOPHY OF GOOD SPORTSMANSHIP AND THAT RECREATION IS FUN. I WILL PUT THE BEST INTERESTS OF THE ENTIRE PROGRAM AHEAD OF INDIVIDUAL DESIRES.**
- **I WILL PROMOTE ENTHUSIASTIC ENCOURAGEMENT OF A POSITIVE NATURE TO STRENGTHEN THE PARTICIPANT'S CHARACTER AS WELL AS THEIR SKILLS.**
- **I WILL NOT USE UNSPORTSMANLIKE CONDUCT SUCH AS DISPLAYS OF ANGER, NEGATIVE GESTURES AND ABUSIVE OR OBSCENE LANGUAGE DURING ANY RECREATION AND PARKS SPONSORED PROGRAMS.**
- **I WILL REFRAIN FROM VOCAL OR PHYSICAL PROVOCATION AND TREAT PLAYERS, STUDENTS, PARENTS, VOLUNTEERS, COUNTY REPRESENTATIVES, REFEREES AND UMPIRES WITH RESPECT AND DIGNITY.**
- **I WILL RESPECT THE AUTHORITY OF THE COUNTY REPRESENTATIVE.**
- **I WILL NOT DELIBERATELY DAMAGE PERSONAL OR PUBLIC PROPERTY. SHOULD DAMAGE OCCUR, I UNDERSTAND THAT I WILL BE RESPONSIBLE FOR RESTITUTION**
- **I WILL NOT USE TOBACCO, ALCOHOL OR DRUGS DURING ANY RECREATION PROGRAM.**
- **I WILL NEVER KNOWINGLY PERMIT AN INJURED STUDENT OR PLAYER TO RETURN TO THE RECREATION COUNCIL ACTIVITIES WITHOUT PROPER MEDICAL ATTENTION.**
- **I WILL STRIVE FOR INVOLVEMENT BY UNDERSTANDING PARENTAL CONCERNS, ALLOWING PARENTS TO EXPRESS THEIR FEELINGS AND COMMUNICATING GOALS AND OBJECTIVES. I WILL SOLICIT ACTIVE SUPPORT OF PARENTS FOR VOLUNTEER DUTIES.**

MISCONDUCT MUST BE PRESENTED TO THE RECREATION COUNCIL PRESIDENT OR A DESIGNEE AND/OR THE EXECUTIVE BOARD FOR APPROPRIATE ACTION.

PENALTY FOR NON-COMPLIANCE:

- 1) INFRACTIONS MAY INCLUDE SUSPENSION OF VOLUNTEER DUTIES, SUSPENSION FROM GAMES OR EXPULSION – IF THE VIOLATION WARRANTS
- 2) FOR A 1 YEAR PERIOD FROM THE DATE OF THE ORIGINAL INFRACTION, IF THE VOLUNTEER COMMITS ANOTHER INFRACTION THEY WILL BE SUSPENDED FROM ALL RECREATION COUNCIL AND DEPARTMENT PROGRAMS FOR ONE YEAR
- 3) IT IS SUGGESTED THAT EACH COUNCIL FORM A REVIEW BOARD TO INVESTIGATE MISCONDUCT.
- 4) THE REVIEW BOARD WILL SEND NOTIFICATION OF THE MISCONDUCT TO THE COUNCIL EXECUTIVE BOARD AND PROGRAM CHAIRPEOPLE
- 5) AT THE END OF THE ONE-YEAR SUSPENSION, THE VOLUNTEER MUST MEET WITH THE AREA REVIEW BOARD, COUNCIL PRESIDENT OR A DESIGNEE AND THE PROGRAM CHAIRPERSON BEFORE RETURNING TO VOLUNTEER DUTIES

BY SIGNING THIS FORM, I HEREBY SWEAR AND AFFIRM THAT I HAVE NOT BEEN CONVICTED, NOR ARE CHARGES PENDING OF ANY CRIMES THAT WOULD MAKE ME INELIGIBLE TO VOLUNTEER WITH CHILDREN AND I AGREE TO ABIDE BY THESE GUIDELINES.

SIGNATURE _____ DATE _____